Survey: SRA Legal Diversity Survey 2023
Submissions: 21
Completed: 20
Regulator Number: 611595

Mowll Limited t/a Mowll Mowll Solicitors

1. Role Categories

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Full equity solicitor partners	2	2	0	0	0	0	0	0	0	0	0	0	0	0	0
Salaried or partial equity solicitor partners	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Solicitor (not partner)	2	0	0	2	0	0	0	0	0	0	0	0	0	0	0
Other fee earning role	3	0	0	0	3	0	0	0	0	0	0	0	0	0	0
Role directly supporting a fee earner	4	0	0	0	0	4	0	0	0	0	0	0	0	0	0
Managerial role	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
IT/HR/other corporate services role	1	0	0	0	0	0	0	1	0	0	0	0	0	0	0
Barrister	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chartered Legal Executive (Fellow)/ CILEx Practitioner	1	0	0	0	0	0	0	0	0	1	0	0	0	0	0
Licensed Conveyancer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Patent or Trade Mark Attorney	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Costs Lawyer	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Notary	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5

2. Which age category are you in?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
16-24	3	0	0	0	1	1	0	0	0	0	0	0	0	0	1
25-34	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
35-44	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
45-54	6	1	1	1	1	1	0	0	0	0	0	0	0	0	1
55-64	7	1	0	1	1	1	1	1	0	1	0	0	0	0	0
65+	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

3. What is your sex?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Male	3	1	0	1	0	0	0	0	0	1	0	0	0	0	0
Female	15	1	1	1	3	4	1	1	0	0	0	0	0	0	3
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

4. Is the gender you identify with the same as your sex registered at birth?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	18	2	1	2	3	4	1	1	0	1	0	0	0	0	3
No	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	2	1	0	1	0	0	0	0	0	0	0	0	0	0	0
No	15	1	1	1	2	4	1	1	0	1	0	0	0	0	3
Prefer not to say	3	0	0	0	1	0	0	0	0	0	0	0	0	0	2

6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes, limited a lot	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Yes, limited a little	2	1	0	0	0	0	1	0	0	0	0	0	0	0	0
No	14	1	0	2	2	4	0	1	0	1	0	0	0	0	3
Prefer not to say	3	0	0	0	1	0	0	0	0	0	0	0	0	0	2

7. What is your ethnic group?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Asian / Asian British															
Bangladeshi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Chinese	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Indian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Pakistani	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Asian background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Black / Black British															
African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Caribbean	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other Black background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mixed / Multiple ethnic group															
White and Asian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black African	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White and Black Caribbean	1	0	1	0	0	0	0	0	0	0	0	0	0	0	0
Any other Mixed / Multiple ethnic background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
White															
British/English/Welsh/Northern Irish/Scottish	16	2	0	2	3	3	1	1	0	1	0	0	0	0	3
Irish	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0
Gypsy or Irish Traveller	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Roma	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other White background	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other ethnic group															
Arab	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other ethnic group	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say															
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

8. What is your religion or belief?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No religion or belief	9	0	0	1	2	3	0	1	0	0	0	0	0	0	2
Buddhist	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Christian	9	2	1	1	1	1	1	0	0	1	0	0	0	0	1
Hindu	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Jewish	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Muslim	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sikh	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Any other religion or belief	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

9. What is your sexual orientation?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Bi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Gay / Lesbian	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hetrosexual	17	2	1	2	3	4	1	1	0	1	0	0	0	0	2
Other preferred description	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

10. Which type of school did you attend for the most time between the ages of 11 and 16?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
State-run or state-funded school (selective on academic, faith or other grounds)	6	0	0	2	1	0	0	0	0	1	0	0	0	0	2
State-run or state-funded school (non-selective)	9	1	0	0	2	3	1	1	0	0	0	0	0	0	1
Independent / fee-paying school	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0
Independent / fee-paying school where I received a bursary covering 90% or more of my tuition	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Attended school outside the UK	2	0	1	0	0	1	0	0	0	0	0	0	0	0	0
Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2

11. Did either of your parents attend university and gain a degree (eg BA/BSc or equivalent) by the time you were 18?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No, neither of my parents attended university	12	1	1	2	2	0	1	1	0	1	0	0	0	0	3
Yes, one or both of my parents attended university	5	1	0	0	1	3	0	0	0	0	0	0	0	0	0
Don't know / not sure	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	3	0	0	0	0	1	0	0	0	0	0	0	0	0	2

12. What was the occupation of your main household earner when you were about 14?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Modern professional and traditional professional occupations such as: teacher, nurse, physiotherapist, social worker, musician, police officer (sergeant or above), software designer, accountant, solicitor, medical practitioner, scientist, civil / mechanical engineer.	6	1	0	1	0	3	0	0	0	0	0	0	0	0	1
Senior, middle, or junior managers or administrators such as: finance manager, chief executive, large business owner, office manager, retail manager, bank manager, restaurant manager, warehouse manager.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clerical and intermediate occupations such as: secretary, personal assistant, call centre agent, clerical worker, nursery nurse.	2	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Technical and craft occupations such as: motor mechanic, plumber, printer, electrician, gardener, train driver.	3	0	0	1	0	0	0	0	0	1	0	0	0	0	1
Routine, semi-routine, manual, and service occupations such as: postal worker, machine operative, security guard, caretaker, farm worker, catering assistant, sales assistant, HGV driver, cleaner, porter, packer, labourer, waiter/waitress, bar staff.	6	1	1	0	2	0	1	1	0	0	0	0	0	0	0
Small business owners who employed less than 25 people such as: corner shop owners, small plumbing companies, retail shop owner, single restaurant or cafe owner, taxi owner, garage owner.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Long term unemployed (claimed Jobseeker's Allowance or earlier unemployment benefit for more than a year)	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Other, such as: retired / this question does not apply to me / I don't know	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	3	0	0	0	0	1	0	0	0	0	0	0	0	0	2

13. Are you a primary carer for a child or children under 18?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
Yes	3	1	0	0	0	1	0	0	0	0	0	0	0	0	1
No	14	1	1	2	3	3	1	1	0	1	0	0	0	0	1
Prefer not to say	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3

14. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?

	Totals	Full equity solicitor partners	Salaried or partial equity solicitor partners	Solicitor (not partner)	Other fee earning role	Role directly supporting a fee earner	Managerial role	IT/HR/other corporate services role	Barrister	Chartered Legal Executive (Fellow)/ CILEx Practitioner	Licensed Conveyancer	Patent or Trade Mark Attorney	Costs Lawyer	Notary	Prefer not to say
No	12	2	0	1	2	2	1	1	0	1	0	0	0	0	2
Yes, 1 - 19 hours a week	4	0	1	1	1	1	0	0	0	0	0	0	0	0	0
Yes, 20 - 49 hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Yes, 50 or more hours a week	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Prefer not to say	4	0	0	0	0	1	0	0	0	0	0	0	0	0	3